

**BABANANGO RECRUITMENT
SERVICES CC**

COMPANY PROFILE

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BABANANGO RECRUITMENT SERVICES CC

Reg. No CK 1999/042274/23

Lifestyle Terrace
Cor 14th Avenue & 5th Street
Northmead
Benoni
1501

P O Box 16223
LEONDALE
1424
Tel: 011 425 5974
Fax: 011 425 5876
Email: babanango@telkomsa.net

28 November 2016

Dear Sirs,

Babanango Recruitment Services (BRS) is a labour supplier to the market .As such, we are taking this opportunity to introduce ourselves and at the same time make ourselves available to serve your company in all its requirements.

BRS originated from the Human Resource department of conglomerates within our economy . In response to the growth of economy and South Africa`s entry into the global arena, BRS management realized an African perspective within the labour market is needed, in order to ensure the right partnership is established between job seekers and job providers.

Our company`s management consist of a combination of both business and labour orientated personnel. This diversity adds value and flexibility, which will lead to reliability and an improved service. We are confident of our ability to make service excellence the prime focus of every business encounter. In doing so , we are able to secure quality resources promptly and accurately, since our integrity and commitment will always be at stake.

We trust that the attached profile will serve as a guideline for our company`s capabilities, and look forward to receiving your written reply. Should you have any needs in the specific segment of personnel or queries, do not hesitate to contact the undersigned who will be pleased to assist in this regard

Rours Faithfully
BABANANGO RECRUITMENT SERVICES cc



TC NTOMBELA

Member: TC Ntombela

Thamasanga Ntombela
Managing Director
0734663662

Nomsa Makgoba
Manager
011 425 4974

Claims

S/M Ntombela
P190 Co-ordinator

V Mahlabane
Supervisor

M/K Ntimane
Supervisor

S/N Magoai
P811 Co-ordinator

R Chakanyuka
Office Cleaner

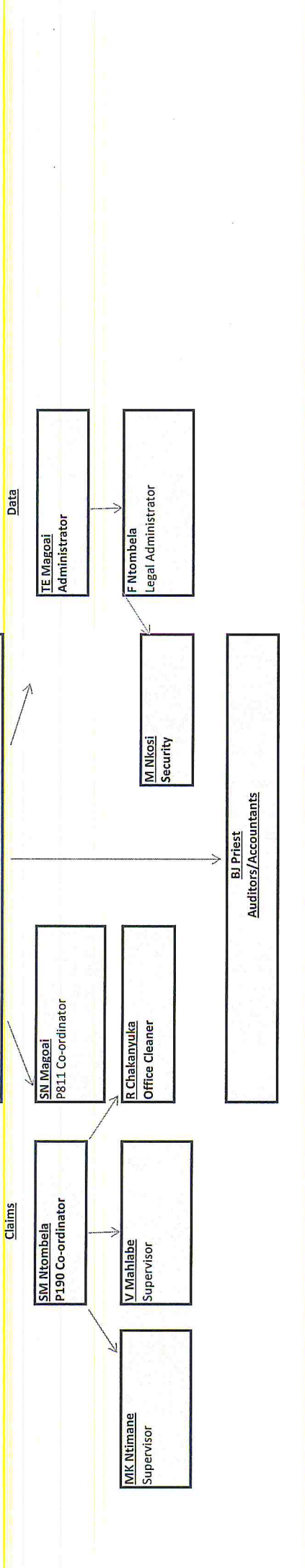
Data

T/E Magoai
Administrator

F Ntombela
Legal Administrator

M/Nkosi
Security

B/J Priest
Auditors/Accountants



TRADE REFERENCES

- 1 ALSTOM TRANSPORT (Mr G Coetzer)
SUPPLY OF LABOUR FOR:-
 - a) Trenching
 - b) Cable laying
 - c) Mechanical installations
 - d) Manufacturing of concrete slabs, etc

- 2 WITS METRORIL (SIGNALS) – (Mr H Mostert)
SUPPLY OF LABOUR FOR:-
 - a) Destroying of weeds underneath the cables along the railway line to prevent them being burnt.
 - b) Trenching and cable laying

- 3 LENNINGS RAIL SERVICES (Mr Tony Mashall)
SUPPLY OF LABOUR FOR:-
All railway line maintenance as per customer requirements e.g. hand screening, provide X-overs and replacement of damaged concrete or wooden sleepers.

- 4 BOKSBURG CITY STADIUM (Mr Fred Nel)
SUPPLY OF LABOUR FOR:-
Rendering of cleaning services.

- 5A PROTEKON (Mr Kagenuka)
SUPPLY OF LABOUR FOR:-
Overhead tract equipment (O.H.T.E)

- 5B PROTECKON (Mr de Jager)
SUB-CONTRACT
Trenching and laying of cables

- 5C PROTEKON (Mr B Swarts)
SUPPLY OF ARTISANS
Boilermakers, welders for construction purposes

- 6A METRORAIL (JHB) (Johan Todkill)
Trenching and cable laying

- 6B METRORAIL (DBN) (Shariefa Williams)
Technical staff cleaning

- 6C METRORAIL (JHB) (Mr Len Gelder)
Labour to conduct ticket verification

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Email: babanango@telkomsa.net

Managemant Contact Details

T C NTOMBELA

CELL: 073 466 3662

TEL: 011 425 5974

FAX: 011 425 5876
011 907 0703

EMAIL ADRESS: babanango@telkomsa.net

T E MAGOAI

CELL: 071 064 9929/083 734 8166

EMAIL ADRESS: babanango.ezekiel@telkomsa.net

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Tel: 011 425 5974
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email: babanango@telkomsa.net

REGISTRATIONS

Babanango Recruitment Services is registered with all the statutory bodies required by law, and complies with the rules and regulations stipulated by these bodies.

Audits are performed on an irregular basis by independent auditors as well as inspectors from the Department of Labour, SA Revenue Services and the Bargaining Councils.

Proof of registration is attached in the following sequence:-

- 1 Tax Clearance Certificate
- 2 Letter of good standing – Workmen’s Compensation
- 3 UIF Registration – Department of Labour
- 4 Vat Registration – SA Revenue Services
- 5 Provident Fund
7. Apso membership
8. BEE certificate
9. Johannesburg Chamber of Commerce registration



South African Revenue Service

Tax Clearance Certificate Number
0088/2/2016/0008017072

Tax Clearance Certificate - Good Standing

Enquiries
0800 00 7277
Approved Date
2016-02-10
Expiry Date
2017-02-09

Company Registration Number	1999/042274/23
Income Tax	9662002808 - BABANANGO RECRUITMENT SERVICES CC
VAT/Diesel Registration	4470185291 - BABANANGO RECRUITMENT SERVICES CC
PAYE Registration	7260734720 - BABANANGO RECRUITMENT SERVICES CC
UIF Registration	U260734720 - BABANANGO RECRUITMENT SERVICES CC
SDL Registration	L260734720 - BABANANGO RECRUITMENT SERVICES CC
Trading Name	Babanango Recruitment Services CC
Tender Number	GoodStanding

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned taxpayer has complied with the requirements as set out in section 256(3) of the Tax Administration Act.

This certificate is valid for a period of 12 months unless otherwise communicated by SARS.

Verification of this certificate can be done at any SARS Revenue office nationwide.

Photo copies of this certificate are not valid.

SARS reserves the right to withdraw this certificate at any time should any taxes, levies or duties become due and outstanding by the above taxpayer during the one year period for which the certificate is valid.

This certificate is issued free of charge by SARS.



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



2015055612

CALL CENTER NO: 0860 105 350

REG NO : 990000095842
FAX NO : 0123456789
ISSUE DATE : 2016-07-12
CERTIFICATE NO : 2015055612

BABANANGO RECRUITMENT SERVICES CC
PO BOX 16223
LEONDALE

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 of 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:

BABANANGO RECRUITMENT SERVICES CC

has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

Nature of business :LABOUR BROKER

Expiry date :2017-04-30

IMPORTANT NOTICE:

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intend to defraud or misrepresent facts contained therein.

PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid:
<https://cfonline.labour.gov.za/VerifyLOGS>

Yours faithfully

COMPENSATION COMMISSIONER

W.As. 48

Compensation House, Cnr Hamilton and Soutpansberg Road, PO Box 955, Pretoria, 0001 Fax:(012)357-1817 Website:<http://www.labour.gov.za>



SWORN AFFIDAVIT
VALIDATION AS QUALIFYING SMALL ENTERPRISE (QSE) FOR PURPOSES OF B-BBEE COMPLIANCE

ORGANISATION DETAILS

Organisation Registered Name

Organisation Trade Name

Registration Number VAT Number

Organisation Type Close Corporation Company Sole Trader
 Partnership Trust

TO BE COMPLETED BY THE DEPONENT

I

RSA ID/Passport Number Age

Residing Address

Working Address

Tel (w) (h) (cell)

Declare under oath in English that I am a member of Babanango Recruitment Services CC and that the annual revenue of the above-mentioned entity was greater than R10,000,000 (Ten Million Rand) and less than or equal to R50,000,000 (Fifty Million Rand) in terms of the most recent audited annual financial statements for the year ended 28 February 2015 qualifying the entity as a Qualifying Small Enterprise (QSE) in terms of the application of the Broad-Based Black Economic Empowerment Amendment Act of 2013.

Qualifying Small Enterprise (QSE) composition of the Trust's beneficiaries is as follows:

Total Black Beneficiaries (%)

Total Black Female Shareholding (%)

Level 1 Contributor - Recognition Level

I am familiar with, and understand the contents of this declaration and I am aware that this is an annual declaration, which will expire within 12 months of date of declaration in terms of Government Gazette No. 38076 issued 10 October 2014. I have no objection to taking the prescribed oath. I consider the prescribed oath as binding to my conscience.

Place Date (dd/mm/yyyy) Time

Signed

TO BE COMPLETED BY THE COMMISSIONER OF OATHS

I certify that the DEPONENT has acknowledged that he knows and understands the contents of this affidavit, that he does not have any objection to taking the oath, and that he considers it to be binding on his conscience, and which was sworn to and signed before me.

At on this the (dd/mm/yyyy)

Signed B-BBEE/EME/151

Full Name

Business Address

Stamp :

Any misrepresentation in terms of your Total Revenue and/or Level of Black Ownership reflected above constitutes a criminal offence as set out in the B-BBEE Act as amended

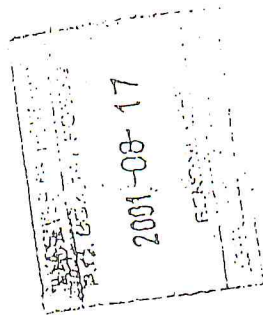
BTW SA REVENUE SERVICE : VAT : NAT61 2001/08/17 11:02
KVNOM ENQUIRY: TAX REGISTERS AND ID NUMBER BA0071E1

VAT REGISTRATION NUMBER: 4470185291
TBVC REGISTRATION NUMBER
INCOME TAX NUMBER: 9662002808
IDENTITY NUMBER
SALES TAX REGISTRATION NUMBER
RSC / JSB REGISTRATION NUMBER: 1981452

NAME OF LEGAL PERSON: BABANANGO RECRUITMENT SERVICES CC
INITIALS
TRADING/OTHER NAME: BABANANGO RECRUITMENT SERVICES CC
STATUS
AREA CODE: ACTIVE
83

REPRESENTATIVE BRANCH'S VAT NUMBER
APPOINTED AGENT FOR
ACTION.: - ('1' = DISPLAY REGISTRATION DETAIL

'ENTER' = DISPLAY BRANCS NOT REGISTERED SEPARATELY)
** PRESS <PF10> TO VIEW EMPLOYEES TAX REGISTRATION NUMBER(S) **





VALUE-ADDED TAX
BELASTING OP TOEGEVOEGDE WAARDE **VAT103**

Notification of VAT number
Kennisgewing van BTW-nommer

PO BOX 16223
LEONDALE
1424

VAT registration number: BTW registrasienommer:	4470185291
SARS branch office: SARS tekkantoor:	Genniston
Enquiries: Navrae:	
Telephone number: Telefoonnommer	011-422-3070
Date: Datum	2005-08-23

Trading or other name
BABANANGO RECRUITMENT SERVICES CC Handels- of ander naam

I confirm that the above-mentioned enterprise has been registered as a vendor for VAT purposes.


Ek bevestig dat die bo genoemde onderneming as 'n ondernemer vir BTW-doelindeas geregistreer is.

Date of registration **1999-11-01** Datum van registrasie

VAT registration number **4470185291** BTW registrasienommer

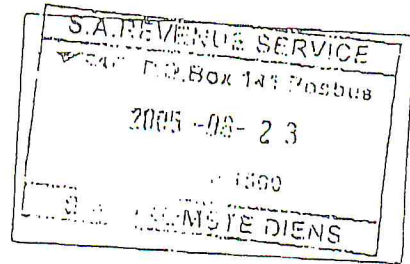
The VAT103 Notification of Registration will be issued in due course.

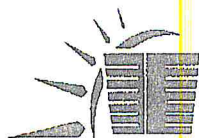
Die VAT103 Kennisgewing van Registrasie sal binnkort uitgerak word.


for SARS branch office n. SARS tekkantoor

Certified a true reflection of the original. There is no indication that the original document has been altered by an unauthorised person.


E.J. Priest
Commissioner of Oaths
SAICA Ref: 03258983





Chamber of Commerce
and Industry - Johannesburg
NafcocJCCI

6th floor
JCC House
Cnr Empire Road
and Owl Street
Milpark
Johannesburg 2001

Private Bag 34
Auckland Park 2006

Telephone
+2711 726 5300
Facsimile
+2711 482 2000
E-mail
info@jcci.co.za
Web
www.jcci.co.za

February 2015

TO WHOM IT MAY CONCERN

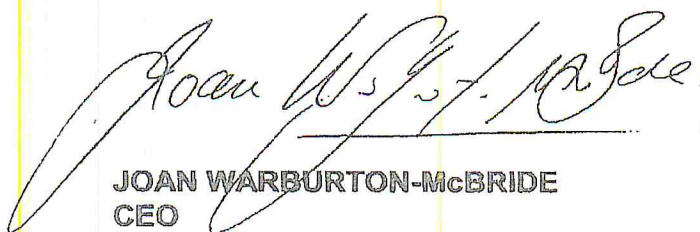
This serves to confirm that

BABANANGO RECRUITMENT SERVICES CC

MEMBERSHIP NUMBER : B23589

has been a member of the Chamber of Commerce & Industry –
Johannesburg since November 2010 and is a member in good
standing.

Yours faithfully.



JOAN WARBURTON-McBRIDE
CEO

BJ PRIEST & ASSOCIATES

CHARTERED ACCOUNTANTS (SA) • REGISTERED AUDITORS • PRACTICE NUMBER 961876


27 February 2015

To Whom It May Concern

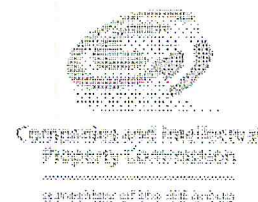
**Re: Babanango Recruitment Services CC
Reg. No. 1999/042274/23**

We hereby confirm that we are the appointed accounting officers of the abovementioned close corporation.

Yours faithfully


BJ Priest & Associates
Chartered Accountants (SA)
Registered Auditors
Benoni

L.cs.02627



Date: 17/11/2016

Our Reference: 111464897

CHERYL KATHLEEN STOLS
E-mailed to: CHERYL@BJPRIEST.CO.ZA
NORTHMEAD
BENONI
1511

RE: Application to Amend Close Corporation
Close Corporation Number: 1999/042274/23
Close Corporation Name: BABANANGO RECRUITMENT SERVICES

We have received a CK2 (Amended founding statement) from you dated 11/11/2016.

The Close Corporation 'BABANANGO RECRUITMENT SERVICES' with Enterprise Number '1999/042274/23' was successfully amended on our database.

Change Summary for 1999/042274/23 as a result of the lodging of document number 111464897.

Member Change on 17/11/2016.

Change Record

Surname/Instit : = NTOMBELA

First Names : = THAMSANQA CYPRIAN

Status : = Active

Member Change on 17/11/2016.

Change Record

Surname/Instit : = MAZIBUKO

First Names : = BHEKISISILE PHUMELELO

Status : = Resigned

Member Change on 17/11/2016.

Change Record

Surname/Instit : = MAZIBUKO

First Names : = ELSIE DELISILE

Status : = Resigned

Member Change on 17/11/2016.

Add Record

Surname/Instit : = NTOMBELA

First Names : = FANELESIBONGE FUNEKA

Status : = Active

Yours truly

Commissioner

SKO SKO

Please Note:

The attached certificate can be validated on the CIPC website at www.cipc.co.za.

The contents of the attached certificate was electronically transmitted to the South African Revenue Services.



COMPANIES AND INTELLECTUAL PROPERTY REGISTRATION OFFICE:

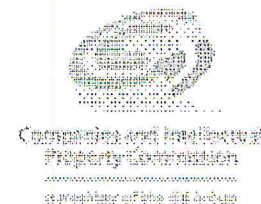
Registrar of Companies & Close Corporations

P.O. BOX 429, PRETORIA, 0001, Republic of South Africa. Dccex 256, PRETORIA.

Call Centre Tel 086 184 3384, Website www.cipro.co.za, WAP www.cipro.co.za/mobile



Certificate issued by the Registrar of Companies & Close Corporations on Thursday, November 17, 2016 01:31
Certificate of Amended Founding Statement



Registration Number 1999 / 042274 / 23
 Enterprise Name **BABANANGO RECRUITMENT SERVICES**
 Enterprise Shortened Name **None provided.**
 Enterprise Translated Name **None provided.**
 Registration Date **22/07/1999**
 Business Start Date **22/07/1999**
 Enterprise Type **Close Corporation**
 Enterprise Status **In Business**
 Financial Year End **February**
 Tax Number **9662002808**
 Number of Members **2**
 Aggregate Members' Contribution **R 100.00**
 Description of Principal Business **RECRUITMENT TEMPORARY EMPLOYMENT SERVICES
 CONTRACTING AND CONSULTING**
 Postal Address **P O BOX 16223
 LEONDALE
 1424**
 Address of Registered Office **NORTHMEAD LIFESTYLE CENTRE
 CNR FOURTEENTH AVE & 5TH STREET
 NORTHMEAD
 BENONI
 1501**

Accounting Officer
 Name **BJ PRIEST AND ASSOCIATES**
 Postal Address **P O BOX 131431
 NORTHMEAD
 1511**
 Profession **The South African Institute of Chartered Accountants (SAICA)**
 Membership/Practice No **961876**

Active Members

Surname and first names	ID number or date of birth	Contrib. (R)	Interest (%)	Appoint-ment date	Addresses
NTOMBELA, FANELESIBONGE FUNEKA	9304021065088	49.00	49.00	17/11/2016	Postal: P O BOX 16223, LEONDALE, 1424 Residential: 10 JACOBUS STREET, FLORENTIA, 1449



COMPANIES AND INTELLECTUAL PROPERTY REGISTRATION OFFICE:

Registrar of Companies & Close Corporations

P.O. BOX 429, PRETORIA, 0001, Republic of South Africa. Dccex 256, PRETORIA.

Call Centre Tel 086 184 3384, Website www.cipro.co.za, WAP www.cipro.co.za/mobile



6 INDEMINITY

The customer unconditionally indemnifies and holds harmless BRS from and against all or any claims, actions or liability (including legal costs) arising from –

5.1 Any act or omission by any person hired from BRS either whilst such person performs work for or on behalf of the customer or whilst such person is on the customer's premises.

7 PAYMENT OF THE FEES

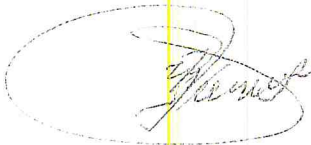
6.1 Payment strictly 30 days from date of Invoice.

6.2 Late payments will be subject to an interest charge of Prime Plus 1 percent (Prime + 1%)

All other terms are as per our general conditions of contract.

Trusting this meets with your approval and should any point require clarification please do not hesitate to contact the undersigned.

Yours faithfully,



TC NTOMBELA
BABANANGO RECRUITMENT SERVICES cc

APPROVED BY:

NAME: _____

SURNAME: _____

SIGNATURE: _____

DATE: _____